



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Fern Creek High School**

Reviewed By: **Phyllis Catlett**

Date of Visit: **December 19, 2002**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

The school's Gender Equity Committee did not have the required number of meetings for 1999-2000.

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

Auditors were unable to determine the number of students who were surveyed. It appeared from information given that only 64% of the surveys were returned. The school was encouraged to come up with a better method of surveying which will assure a better return.

* The school was instructed to use KHSAA Form T-61, the survey form, in the future.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		The school was urged to establish a uniform replacement policy. The problem of storage is in the process of being improved. Some teams counted their uniforms in sets rather than actual count as report requested. The girls' volleyball team purchased their uniforms, while other sports' uniforms were provided for with school funds.
Scheduling of Games and Practice Time	X		Several coaches noted that there was not enough practice time. The school should establish a written practice schedule for all sports, giving priority to sports in season. The girls' basketball team played 42% of their games in "prime time".
Travel and Per Diem Allowances	X		There were discrepancies on the team and summary reports regarding the amount of money spent for meals. The transporting of students in personal cars could be a liability issue for the school.
Coaching			The boys' program has more of the experienced coaches, therefore the amount of money spent on salaries is considerably different for boys and girls. The Gender Equity Review Committee should study the area and make improvements when there are vacancies in the girls' program.
Locker Rooms, Practice and Competitive		X	The school is in the process of renovating several locker rooms. This should improve the locker room and storage space for several

Facilities			sports that do not have a designated area for dressing or storage. *The locker room and facility reports T-26 and T-27 were not submitted as requested. Report due April 15, 2003.
Medical and Training Facilities and Services	X		At the time of this report, the school did not have a certified trainer. Presently, the school has a trainer and a well-equipped training room. The school has three very nice weight rooms. It was suggested that a schedule be posted in each room to assure equal access. T-28 is missing.
Publicity	X		Cheerleaders suggest the boys' and girls' basketball programs are on an equal basis. T-32 is missing.
Support Services		X	The school noted that this was an area that the boys' program had an advantage over the girls' program. Unable to determine budget because it is not submitted on proper forms T-35 or T-36. Accurate and updated budget information for the entire 2001-2002 school year is to be submitted with the school's 2002-2003 annual report due to the KHSAA no later than April 15, 2003.
Athletic Scholarships**			N/A
Tutoring**	X		All tutoring is school-wide and available to all students. T-38 is missing.
Housing and Dining Facilities and Services **			N/A T-40 is missing

Recruitment of Student Athletes**			N/A
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5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The corrective action plan did not establish a time frame in which improvements will be completed. Future corrective action plans should state actual date for completion.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The girls' and boys' locker room space and ample storage for each sport. There should be an assigned locker room for each sport in the athletic program. The school shall submit the plans for renovation of locker rooms by April 15, 2003. The cross country coaches have expressed concern about the safety of the cross country course that is utilized by the high school's teams.

7. Facility Recommendations or Concerns

The boys' tennis coach noted the conditions of the playing surface and the specifications for high school need adjustments.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of _____
- None at This Time
- School shall submit the following additional information:

Accurate and complete budget information for the 2001-2002 school year no later than **April 15, 2003**.

(Selection of Cheerleaders) On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are

selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator:

District Level Title IX Coordinator:

Name	Title	Telephone
Gary W. Lawson	KHSAA	502-875-3817
Phyllis Catlett	KHSAA	859-299-5472
Diane Polley	Faculty Representative	502-239-0034
Tim Amshoff	Athletic Director	502-485-8436
Tito Castillo	Principal	502-485-8032

10. Comments

The Fern Creek Title IX report was beautifully prepared on charts, and a different format than the KHSAA forms. Therefore, some information was not available. The staff has been instructed to transfer the information on to the KHSAA forms. Some team forms were missing and the staff has been instructed on how to handle this situation, since many of the individuals who prepared the 1999-2000 report are no longer on the staff. It was pointed out to the present staff how important it is for the 1999-2000 Title IX report to be as accurate and complete as possible since it is considered to be the school's baseline report. Some team reports were not signed or identified by sport.

It is the opinion of the KHSAA that a reflection of the desired composition of a Gender Equity Review Committee was not present at the audit visit.

No one attended the public hearing. The audit team left the campus at 6:15pm.